**Lodge: Leadership and operations – DDGM Rating \_\_\_\_\_\_\_**

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| **Needs Improvement (1 – 3)** | **Average (4 – 7)** | **Strong (8 – 10)** |
| Conflict apparent among officers / members. Several line officer chairs unfilled and others held by Past Masters  Officers do not chair various committees while ascending the line  No meeting agenda; Master always defers to the Secretary  No officer meetings  Unable to have Lodge social and fundraising activities due to the lack of planning or volunteers  Many repeat officers.  GL / State / IRS reports and bill payments constantly late  Never or seldom represented at District officer meetings  Lodge meetings and events not added to the District calendar  Many officer email addresses have not been added to MORI  Officers and members do not appear aware of proper Masonic protocol  No incorporated building association for Masonic-owned property or Lodge & building association sharing tax ID  Violations of bylaws and Constitution | Most officers work well together yet are not clear on their duties and responsibilities  Officers sometimes serve on committees while ascending the line  Secretary prepares HIS agenda with minimal input from the Master  Some officer meetings, often bring up the same issues and deal with near term activities  Struggle to get volunteers for Lodge activities  Mostly first time line officers  GL / State / IRS reports and bill payments sometimes late  Sometimes represented at District officer meetings  Some Lodge meetings and events are added to the District calendar  Most officer email addresses have been added to MORI  Officers and members frequently vary from proper Masonic protocol  Most officers are knowledgeable of Constitution and Lodge bylaws.  Limited use of MORI | Officers work well together, agree on the vision and priorities; are well grounded on their responsibilities  Officers chair or sit on social, adm. and building committees while ascending line  Master leads the meeting with HIS agenda developed with the Secretary  Regular effective officer meetings  All line officers have job descriptions  Ample volunteers for Lodge activities  Strong progressive line.  GL / IRS reports and bills handled in a timely manner  Regularly represented at District officer meetings  Lodge meetings and events are added to the District calendar  All officer and many member email addresses have been added to MORI  Strong exemplification of proper Masonic protocol  Building Assn is incorporated and has separate Tax ID  Good officer knowledge of Constitution and Lodge bylaws  Lodge uses MORI for monthly reporting and dues processing |

**Lodge vision and planning (including Excellence Award) – DDGM Rating \_\_\_\_\_\_**

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| **Needs Improvement (1 – 3)** | **Average (4 – 7)** | **Strong (8 – 10)** |
| Lodge is not pursing the Excellence Award; has not developed a vision for itself, a self-improvement plan or an activities schedule  Lodge essentially runs from meeting to meeting without long-term direction  No or minimal financial planning or operating budget  The Lodge has not identified opportunities and needs, as well as financial and other threats to long-term Lodge viability  The Lodge is not taking advantage of Charitable Foundation grants.  Officers are unaware of member interests and District / Grand Lodge assistance and resources available  Officers and members do not seek assistance in plotting a course forward  Lodge appears unaware of Excellence Award program | Lodge officers prepare and follow a skeletal annual plan (schedule) of activities  Periodic officer planning meetings are held  Rough annual budget and assessment of future financial needs and risks.  The Lodge takes advantage of some Masonic Charitable Foundation grants.  Lodge officers and members are interested and willing to invest time and resources to strengthen the Lodge and address its challenges and threats  The Lodge is discussing its future as well as options and priorities to **add Value** to being a member of the Lodge as well as the Lodge being an important part of the community  Lodge has done some planning towards Excellence Award | Lodge officers and members have a strong sense of a desired future direction of the Lodge  Officer planning meetings are regularly held to schedule activities, assign officer and committee responsibilities  Annual Lodge budgeting and financial planning  The Lodge has identified financial needs and developed fundraising programs and other financial solutions.  The Lodge makes regular use of Charitable Foundation grants  Strategies and priorities have been established (with input from the membership) and resources allocated to strengthen multiple aspects of Lodge operations and activities  Lodge optimizes participation in District-wide planning and scheduling  Lodge is eagerly pursing the Excellence Award |

**Candidate and membership development & retention – DDGM Rating \_\_\_\_\_\_\_**

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| **Needs Improvement (1 – 3)** | **Average (4 – 7)** | **Strong (8 – 10)** |
| The Lodge does not have an organized approach to attract good men to the Craft  The Lodge does not assign mentors to candidates and new members  Candidates are not told about, encouraged to pursue, or assisted in competing the Masonic Rookie Award  Little personal or formal communication with members  Minimal visitation of shut-in and other non-attending Brethren and widows  Does not normally do a comprehensive annual history report.  The Lodge does not reach out to non-participating members  Little outreach before suspending a member for NPD | A few Lodge members periodically hold a fellowship night or other membership development activities on a Lodge or District basis, but there is minimal activity to regularly identify and pursue men of good report who might be interested in Masonry  The Lodge has a base-line mentoring program and often takes new Masons to visit other Lodges  Some candidates pursue the Masonic Rookie Award but more member support needed  Provides some communications with members that do not regularly go to meetings.  Does some shut in and widow visits and maintains contact.  Does an annual history report and submits it to Grand Lodge but does not provide it to the members.  Officers sometimes reach out to members but not enough done to avoid suspending members for NPD | The Lodge regularly holds effective fellowship nights or other membership development activities that involve many Lodge members; potential candidates are invited to suppers, non-ritual educational programs and social events  The Lodge has an effective mentoring program  Candidates regularly **complete** the Masonic Rookie Award  Has a regular communications program with all members.  Has a regular program to visit shut-ins and widows.  Does a comprehensive and detailed annual history report and provides it to all members.  Active personal outreach to inactive Brethren and those subject to possible suspension |

**Fraternal and social programs – DDGM Rating \_\_\_\_\_\_\_**

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| **Needs Improvement (1 – 3)** | **Average (4 – 7)** | **Strong (8 – 10)** |
| The Lodge is cold and unwelcoming to visitors and even its own Brethren  Lodge does not host its own or participate in District fraternal, fundraising and social activities  Lodge does not travel as a body to other Lodges and Districts  Members tend to think that Masonry is a “a man’s organization” and does not offer programs for ladies, widows and children | The Lodge welcomes visiting Brethren and members enjoy being in each other’s company  Officers and members sometimes participate in District activities  Lodge members occasionally travel to other Lodges and Districts  Lodge occasionally holds a program for ladies, widows or children  The lodge hosts at least one family event each year. | The Lodge is known for its strong fraternal relations, its practice of brotherly love and affection  Brethren enjoy being in each other’s company  Lodge actively helps to plan and participate in District activities  Lodge travels as a body to other Lodges and Districts  Lodge hosts Table Lodges and other social and fraternal activities  The lodge holds multiple family events and has an active program for ladies, widows and children |

**Community presence and charity – DDGM Rating \_\_\_\_\_\_\_**

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| **Needs Improvement (1 – 3)** | **Average (4 – 7)** | **Strong (8 – 10)** |
| The community is generally unfamiliar with the presence and activities of the Lodge  The Lodge does not participate in community fairs, events  Few Members are active in municipal government, public safety, religious and social organizations  The Lodge does not involve itself in town activities and does not employ any of the Charitable Foundation grant programs  The Lodge does not involve itself in addressing the needs of the community and its citizens | The community is generally aware of the Lodge but does not consider it important to the fabric of society  Lodge participates in some community fairs, events  Members are active in municipal government, public safety, religious and social organizations  The Lodge utilizes Charitable Foundation grant program  Lodge assistance is low key and is usually confined to only those associated with the Lodge | The community considers the Lodge as being vital to the fabric of society  The Lodge actively participates in community fairs, events  Members are active in municipal government, public safety, religious and social organizations  The Lodge utilizes multiple (at least two) Charitable Foundation grant programs  The Lodge regularly assists people and organizations in need of help and makes the Lodge hall available for other organizations and fundraising efforts |