**Lodge: Leadership and operations – DDGM Rating \_\_\_\_\_\_\_**

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| **Needs Improvement (1 – 3)** | **Average (4 – 7)** | **Strong (8 – 10)** |
| Conflict apparent among officers / members. Several line officer chairs unfilled and others held by Past MastersOfficers do not chair various committees while ascending the lineNo meeting agenda; Master always defers to the SecretaryNo officer meetingsUnable to have Lodge social and fundraising activities due to the lack of planning or volunteers Many repeat officers.GL / State / IRS reports and bill payments constantly late Never or seldom represented at District officer meetingsLodge meetings and events not added to the District calendarMany officer email addresses have not been added to MORIOfficers and members do not appear aware of proper Masonic protocolNo incorporated building association for Masonic-owned property or Lodge & building association sharing tax IDViolations of bylaws and Constitution | Most officers work well together yet are not clear on their duties and responsibilitiesOfficers sometimes serve on committees while ascending the lineSecretary prepares HIS agenda with minimal input from the Master Some officer meetings, often bring up the same issues and deal with near term activities Struggle to get volunteers for Lodge activitiesMostly first time line officersGL / State / IRS reports and bill payments sometimes late Sometimes represented at District officer meetingsSome Lodge meetings and events are added to the District calendarMost officer email addresses have been added to MORIOfficers and members frequently vary from proper Masonic protocolMost officers are knowledgeable of Constitution and Lodge bylaws.Limited use of MORI | Officers work well together, agree on the vision and priorities; are well grounded on their responsibilitiesOfficers chair or sit on social, adm. and building committees while ascending lineMaster leads the meeting with HIS agenda developed with the SecretaryRegular effective officer meetingsAll line officers have job descriptionsAmple volunteers for Lodge activitiesStrong progressive line.GL / IRS reports and bills handled in a timely mannerRegularly represented at District officer meetingsLodge meetings and events are added to the District calendarAll officer and many member email addresses have been added to MORIStrong exemplification of proper Masonic protocolBuilding Assn is incorporated and has separate Tax IDGood officer knowledge of Constitution and Lodge bylaws Lodge uses MORI for monthly reporting and dues processing |

**Lodge vision and planning (including Excellence Award) – DDGM Rating \_\_\_\_\_\_**

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| **Needs Improvement (1 – 3)** | **Average (4 – 7)** | **Strong (8 – 10)** |
| Lodge is not pursing the Excellence Award; has not developed a vision for itself, a self-improvement plan or an activities scheduleLodge essentially runs from meeting to meeting without long-term directionNo or minimal financial planning or operating budget The Lodge has not identified opportunities and needs, as well as financial and other threats to long-term Lodge viabilityThe Lodge is not taking advantage of Charitable Foundation grants.Officers are unaware of member interests and District / Grand Lodge assistance and resources availableOfficers and members do not seek assistance in plotting a course forwardLodge appears unaware of Excellence Award program | Lodge officers prepare and follow a skeletal annual plan (schedule) of activities Periodic officer planning meetings are heldRough annual budget and assessment of future financial needs and risks.The Lodge takes advantage of some Masonic Charitable Foundation grants.Lodge officers and members are interested and willing to invest time and resources to strengthen the Lodge and address its challenges and threatsThe Lodge is discussing its future as well as options and priorities to **add Value** to being a member of the Lodge as well as the Lodge being an important part of the communityLodge has done some planning towards Excellence Award | Lodge officers and members have a strong sense of a desired future direction of the LodgeOfficer planning meetings are regularly held to schedule activities, assign officer and committee responsibilitiesAnnual Lodge budgeting and financial planningThe Lodge has identified financial needs and developed fundraising programs and other financial solutions.The Lodge makes regular use of Charitable Foundation grantsStrategies and priorities have been established (with input from the membership) and resources allocated to strengthen multiple aspects of Lodge operations and activitiesLodge optimizes participation in District-wide planning and schedulingLodge is eagerly pursing the Excellence Award |

**Candidate and membership development & retention – DDGM Rating \_\_\_\_\_\_\_**

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| **Needs Improvement (1 – 3)** | **Average (4 – 7)** | **Strong (8 – 10)** |
| The Lodge does not have an organized approach to attract good men to the CraftThe Lodge does not assign mentors to candidates and new members Candidates are not told about, encouraged to pursue, or assisted in competing the Masonic Rookie AwardLittle personal or formal communication with membersMinimal visitation of shut-in and other non-attending Brethren and widowsDoes not normally do a comprehensive annual history report.The Lodge does not reach out to non-participating membersLittle outreach before suspending a member for NPD | A few Lodge members periodically hold a fellowship night or other membership development activities on a Lodge or District basis, but there is minimal activity to regularly identify and pursue men of good report who might be interested in MasonryThe Lodge has a base-line mentoring program and often takes new Masons to visit other LodgesSome candidates pursue the Masonic Rookie Award but more member support neededProvides some communications with members that do not regularly go to meetings.Does some shut in and widow visits and maintains contact.Does an annual history report and submits it to Grand Lodge but does not provide it to the members.Officers sometimes reach out to members but not enough done to avoid suspending members for NPD | The Lodge regularly holds effective fellowship nights or other membership development activities that involve many Lodge members; potential candidates are invited to suppers, non-ritual educational programs and social eventsThe Lodge has an effective mentoring program Candidates regularly **complete** the Masonic Rookie AwardHas a regular communications program with all members.Has a regular program to visit shut-ins and widows.Does a comprehensive and detailed annual history report and provides it to all members.Active personal outreach to inactive Brethren and those subject to possible suspension |

**Fraternal and social programs – DDGM Rating \_\_\_\_\_\_\_**

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| **Needs Improvement (1 – 3)** | **Average (4 – 7)** | **Strong (8 – 10)** |
| The Lodge is cold and unwelcoming to visitors and even its own BrethrenLodge does not host its own or participate in District fraternal, fundraising and social activitiesLodge does not travel as a body to other Lodges and DistrictsMembers tend to think that Masonry is a “a man’s organization” and does not offer programs for ladies, widows and children | The Lodge welcomes visiting Brethren and members enjoy being in each other’s company Officers and members sometimes participate in District activitiesLodge members occasionally travel to other Lodges and DistrictsLodge occasionally holds a program for ladies, widows or childrenThe lodge hosts at least one family event each year. | The Lodge is known for its strong fraternal relations, its practice of brotherly love and affection Brethren enjoy being in each other’s company Lodge actively helps to plan and participate in District activitiesLodge travels as a body to other Lodges and DistrictsLodge hosts Table Lodges and other social and fraternal activitiesThe lodge holds multiple family events and has an active program for ladies, widows and children |

**Community presence and charity – DDGM Rating \_\_\_\_\_\_\_**

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| **Needs Improvement (1 – 3)** | **Average (4 – 7)** | **Strong (8 – 10)** |
| The community is generally unfamiliar with the presence and activities of the Lodge The Lodge does not participate in community fairs, eventsFew Members are active in municipal government, public safety, religious and social organizationsThe Lodge does not involve itself in town activities and does not employ any of the Charitable Foundation grant programs The Lodge does not involve itself in addressing the needs of the community and its citizens | The community is generally aware of the Lodge but does not consider it important to the fabric of societyLodge participates in some community fairs, eventsMembers are active in municipal government, public safety, religious and social organizationsThe Lodge utilizes Charitable Foundation grant program Lodge assistance is low key and is usually confined to only those associated with the Lodge | The community considers the Lodge as being vital to the fabric of societyThe Lodge actively participates in community fairs, eventsMembers are active in municipal government, public safety, religious and social organizationsThe Lodge utilizes multiple (at least two) Charitable Foundation grant programs The Lodge regularly assists people and organizations in need of help and makes the Lodge hall available for other organizations and fundraising efforts |